

EEO PUBLIC FILE REPORT
Townsquare Media Tuscaloosa License, LLC
WTUG-FM – Northport, AL
WTSK-AM – Tuscaloosa, AL
WBEI-FM – Reform, AL
WFFN-FM – Coaling, AL
WDGM-FM – Greensboro, AL
WTBC-AM – Tuscaloosa, AL
WNPT-FM – Marion, AL

December 1, 2015 to November 30, 2016

Mailing Address:

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Townsquare Media
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Section 1. Vacancy List

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS that Referred the hiree
Traffic Director	4,7,8	8
On-Air Talent	4,6,8	7
Brand Manager	4,6,8	8
Account Executive	6,4,8	8
Receptionist	4,7,8	4
On-Air Talent	4,5,6,7,8	8
On-Air Talent	Exigent circumstances	8
Assistant Business Manager	4,7,8	4

Section 2. Recruitment Source List

RS Number	RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 12-month period

1	Alabama Broadcasters Association Les Rice 2180 Parkway Lake Drive Birmingham, AL 35244 (205)982-5001	No	0
2	Alabama State Employment Svc Sonny Stringer P.O. Box 1820 Tuscaloosa, AL 35403 (205)758-7591	No	0
3	Shelton State Community College Mike Fields 9500 Old Greensboro Road Tuscaloosa, AL 35405 (205)391-2461	No	0
4	Greenhouse Exports to: Facebook, Indeed, Linked In, Oodle, Monster, Career Builder	No	12
5	Townsquare Media Station Websites/Facebook	No	2
6	On-Air Ads	No	0
7	Walk-In	No	2
8	Referral	No	9
Total Number of Interviews over 12-month period:			25

Section 3. Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity
<p>Shelton State Community College Student Activity Fair/"Get on Board Days" 9/13-9/14/2016</p>	<p>Annual "Get on Board Days" extracurricular and community activities fair for students. Advertised openings for interns as well as full-time and Part time employment with Townsquare. The Market Manager, Brand Managers & Sales Managers attended.</p>
<p>Career Fair Shelton State Community College March 5, 2016</p>	<p>Attended the Shelton State Community College's annual Communications Career Fair on March 5, 2016. One (1) On-Air Personality and one (1) Live Events Manager represented Townsquare at this career fair. During the fair, Townsquare advertised all job and internship openings. Students and attendees were able to submit their resumes for consideration for said job and internship openings. Townsquare also provided information about its company and stations to those who inquired.</p>
<p>Internship Program</p>	<p>This ongoing semester internship program has been in place in the Employment Unit (EU) for the past thirteen (13) years. During the period covered by this report, we had nine (9) interns. Interns were supervised by the Market Manager, Operations Director, Brand Managers, Promotions Director, Live Events Manager, and Digital Managing Editor. Some of the duties included: assisting with production, screening callers; social media; street team marketing; assisting with promotions and live events, reporting local sporting events</p>