

**EEO PUBLIC FILE REPORT**  
**Townsquare Media Tuscaloosa License, LLC**  
**WTUG-FM – Northport, AL**  
**WTSK-AM – Tuscaloosa, AL**  
**WBEI-FM – Reform, AL**  
**WFFN-FM – Coaling, AL**  
**WDGM-FM – Greensboro, AL**  
**WTBC-AM – Tuscaloosa, AL**  
**WNPT-FM – Marion, AL**

**December 1, 2016 to November 30, 2017**

Mailing Address:

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 Tuscaloosa, AL 35405

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**Section 1. Vacancy List**

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS that Referred the hiree</b>
Brand Manager	5,8	8
Account Executive	4,5,8	8
Sales Assistant	4,5,8	4
Sales Assistant	4,5,8	5
Operations Manager	4,8	8
On-Air Talent	4,5,8	8
Brand Manager	4,5,8	8

**Section 2. Recruitment Source List**

<b>RS Number</b>	<b>RS Information</b>	<b>RS Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviews Referred by RS over</b>

			12-month period
1	Alabama Broadcasters Association Lesa Rice 2180 Parkway Lake Drive Birmingham, AL 35244 (205)982-5001	No	0
2	Alabama State Employment Svc Sonny Stringer P.O. Box 1820 Tuscaloosa, AL 35403 (205)758-7591	No	0
3	Shelton State Community College Mike Fields 9500 Old Greensboro Road Tuscaloosa, AL 35405 (205)391-2461	No	0
4	Greenhouse Exports to: Facebook, Indeed, Linked In, Oodle, Monster, Career Builder	No	12
5	Townsquare Media Station Websites/Facebook	No	3
6	On-Air Ads	No	0
7	Walk-In	No	1
8	Referral	No	5
<b>Total Number of Interviews over 12-month period:</b>			<b>21</b>

**Section 3. Recruitment Initiatives**

<b>Type of Recruitment Initiative</b>	<b>Brief Description of Activity</b>
<b>Participation in Job Fair</b>	<p><b>Shelton State Community College Student Activity Fair/"Get on Board Days" 9/19-9/20/2017</b>            Annual "Get on Board Days" extracurricular and community activities fair for students. Advertised openings for interns as well as full-time and Part time employment with Townsquare. The Market Manager, Brand Managers &amp; Sales Managers attended.</p>
<b>Participation in Job Fair</b>	<p><b>C&amp;IS Career Day University of Alabama March 7, 2017</b>            Attended the C&amp;IS Career Day at the University of Alabama on March 7, 2017. One (1) Director of Sales and one (1) Market President represented Townsquare at this career fair. During the fair, Townsquare advertised all job and internship openings. Students and attendees were able to submit their resumes for consideration for said job and internship openings. Townsquare also provided information about its company and stations to those who inquired.</p>
<b>Internship Program</b>	<p>This ongoing semester internship program has been in place in the Employment Unit (EU) for the past thirteen (13) years. During the period covered by this report, we had nine (4) interns. Interns were supervised by the Market Manager, Operations Director, Brand Managers, Promotions Director, Live Events Manager, and Digital Managing Editor. Some of the duties included: assisting with production, screening callers; social media; street team marketing; assisting with promotions and live events, reporting local sporting events</p>